



QUALITY, HEALTH, SAFETY, AND ENVIRONMENT POLICY

At CONMIX Ltd, we are committed to excellence in the design, manufacturing, and supply of Ready-Mix Concrete, Premix Plaster & Paints, and Construction Chemicals. Our goal is to enhance customer satisfaction by delivering superior value and ensuring the highest quality standards.

Our leadership team provides the vision, resources, and support necessary to uphold and continuously improve our Integrated Management System (ISO 9001, ISO 14001, ISO 45001). Through strategic objective setting, performance monitoring, and ongoing enhancement initiatives, we foster a culture of continuous improvement.

Our Commitments:

- **Regulatory Compliance**

We strictly adhere to all applicable legal requirements and other requirements related to Quality, Health, Safety, and Environment (QHSE). Our systems are regularly reviewed and updated to maintain compliance and operational effectiveness.

- **Safety & Well-being**

We foster a workplace culture focused on zero harm, aiming to prevent work-related injuries and ill health. Our commitment includes identifying and eliminating hazards and reducing occupational safety and health (OS&H) risks. This approach is tailored to the nature of our operations and addresses the specific OS&H risks and opportunities related to our activities.

- **Employee Empowerment & Engagement**

Our employees play a vital role in achieving QHSE excellence. We actively encourage participation and consultation at all levels, including engagement with workers' representatives, to enhance QHSE performance through continuous training, open communication, and shared responsibility.

- **Uncompromising Quality & Reliability**

We enforce rigorous quality control across all stages of production, from raw material selection to the final product delivery, ensuring consistent performance, reliability, and customer satisfaction.

- **Sustainable Environmental Practices**

We are committed to environmental protection and pollution prevention. Through our IMS, we minimize our environmental impact by promoting the use of eco-friendly materials, reducing waste, controlling emissions, and encouraging efficient resource consumption. We also prioritize climate change mitigation and adaptation including the conservation of biodiversity and ecosystems.

- **Continuous Improvement & Innovation**

We embrace innovation and continuous improvement to optimize processes, increase efficiency, and enhance environmental performance by integrating sustainable, low-waste practices into our operations.

This QHSE Policy is periodically reviewed for continued suitability, maintained as documented information, effectively communicated to all employees, and made readily accessible to relevant interested parties.

Tim Senior

General Manager

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► Ready Mix Concrete ► Pre Mix Plaster ► Construction Chemicals ► Paints

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