



Quality, Health, Safety and Environment Policy

CONMIX LTD. is committed and accountable to ensure progressive QHSE aspects to all its employees, interested parties and its services for all its business activities and allied services. We believe in visible leadership and personal accountability for QHSE at all levels throughout the organization.

We at **CONMIX LTD.** are committed to:

- Ensure that our products and services meet the needs and exceed the expectations of our clients in terms of quality.
- Develop and implement an Integrated Management System conforming to ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.
- Comply with all applicable Quality, Health, Safety and Environmental, regulatory and other requirements and reviewing the same for the effectiveness periodically.
- Allocate appropriate adequate resources to mitigate the QHSE risks and impacts on its operations.
- Develop an ethos of zero personal harm, positive mental well-being, conservation of Environment and diminishing customer complaints.
- Provide appropriate training to employees and other related parties where applicable.
- Communicate this intent for effectiveness with all employees and relevant interested parties throughout the organization.
- Undertake reviews to measure suitability and adequacy of this intent in terms of QHSE performance against identified objectives and targets to continually improve the system.

A handwritten signature in blue ink, appearing to read "TS", is written over a horizontal line.

Tim Senior

General Manager

Date:29/03/2023

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