



QHSE Policy

CONMIX LTD. shall commit and ensure Quality of its services, Health & Safety of its Employees, Clients, Visitors and the community at large and protect the physical environment in which the **CONMIX LTD.**'s associated business activities are carried out.

The Management and Staff of **CONMIX LTD.** shall:

- Ensure that our products and services meet the needs and expectations of our clients in terms of quality.
- Develop and implement an Integrated Management System conforming to ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.
- Ensure the availability of personal, financial, and human resources necessary to mitigate the adverse impact of its operations on HSE.
- Undertake reviews to measure QHSE performance against identified objectives and targets and continually improve the system.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- Comply with or exceed all relevant Quality, Environmental, Health & Safety legal and statutory requirements, regulations and other requirements and reviewing the same from time to time.
- Identify the hazards in the production facility, assess the risks and manage those risks in order to reduce adverse impact on HSE.
- Periodically review the suitability, adequacy and effectiveness of the (QHSE) management system.
- Make every effort to protect the environment and prevent pollution, minimize consumption of materials, promote reuse and recycling of wastes and adopt best practice on waste management.
- Strive to achieve continual improvement of the QHSE management system and related performance.
- Prevent accidents and cases of work-related ill-health.
- Provide appropriate training to employees and other related parties where applicable.
- Ensure that the company's QHSE Policy is well communicated to all quarters concerned and is understood at all levels of the organization, available to interested parties and public wherever applicable, periodically for continuing suitability.

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Chief Operating Officer

Date: 29 | 09 | 2020